

KENTUCKY COMMISSION ON WOMEN
Cumberland Valley Area Development District Regional Meeting
CVADD Offices
Hosted by Cumberland Valley ADD and BPW, Middlesborough
London, Kentucky
October 27th, 2004

Facilitator: Ms. Sharon Marcum, KCW Advisory Council

Guest Speaker: Ms. Glenda R. Woods, Executive Director, KCW

Guest: Ms. Sandra Mayberry, KCW Advisory Council

Total Number of Participants: 17

ECONOMIC SUFFICIENCY

- Transportation
- Average self sufficiency wage in Kentucky is over \$10
- Children left with grandparents so Mom & Dad can go work elsewhere
- Development of foundation to support women – maybe by mature women
- BPW offers scholarships for women re-entering the workforce
- Ky. Foundation/USA Foundation
- Barrier – Child care costs, also a problem especially for shift work
- Encourage family friendly workplaces, including day care
- Statewide pre-school provided
- More to reduce teen pregnancy
- Summer feeding programs
- Better utilization of school building – public buildings

EQUITY

- Untapped power of 52%, e.g., lobbying
- Title IX
- Are Kentucky counties rated based on pay equity – wage comparisons from Dept. of Employment Services, census data from Long Term Policy Research Center
- Workplace issues of women preferring to work for men
- How to be an aggressive female without being “like a man”
- Educate young women on existing rights
- Issues of respect and expectations when dealing with a woman
- What to expect when expecting (workplace)
- Stats on percentage of women versus men in college (60%)
- 52 % women in Kentucky eligible to vote – but don’t vote
- Girl Scout Project to get people to pledge to vote (Promise To Vote)

LEADERSHIP

- Young women shadowing others to learn about different vocations
- “Every Vote Counts”
- Take daughters to polls

WELL BEING

- Women’s health issues (hepatitis, HIV, STDs)
- Health insurance issues
- Smoking related illnesses

EDUCATION

- Encouraging women to complete a college degree
 - It is our responsibility as “educated” sisters, aunts, mothers, grandmothers, teachers, and friends to mentor and to encourage other women in Kentucky in regard to getting a post-secondary education.
 - Equity, Economic Sufficiency, Leadership, and Health and Well Being are issues that depend on a foundation of education beyond high school for women. A post-secondary education is the “door” for women in regard to equity, economic sufficiency, leadership, and health/well being.
 - Women with post-secondary educations must make themselves available as role models to girls in elementary through high school.
 - We must “get the word out” about opportunities for post-secondary education/training and scholarship help in non-traditional ways.
 - Public and private school systems must do a better job of providing career counseling to young women. Community colleges must also do a better job of publicizing their career counseling and job preparation services to the public.
 - We (both men and women) need to encourage the women of Kentucky – young and mature – to pursue non-traditional careers in math, science, etc. Women in non-traditional careers in Kentucky need to be identified and used as speakers, mentors, etc. within the public/private school system.